

## **JOB DESCRIPTION: Manufacturing / Machining Specialist**

Do you love the production manufacturing environment? Are you curious by nature and enjoy a challenge? Do you like to make things better? Are you interested in doing meaningful work that matters to many? If this sounds like you, you might be destined to make your mark with us! If this sounds like you, take a look at our new Manufacturing / Machining Specialist role. It is a fast paced, mission critical position that impacts manufacturing productivity and further assists with creating future products & processes for one of Canada's top companies in home health care product design and manufacture.

### **YOU ...**

- Are a lifelong learner who loves to explore what is possible for production improvement
- Are comfortable working on a wide range of electro-mechanical things
- Enjoy working in a team environment and being the “go-to” person for solving problems
- Like to organize and improve systems and processes
- Have used your creativity to solve problems in a unique way
- Are comfortable turning an idea into a built physical solution
- Are ready to take the next big step in your career

### **A WEEK IN THE LIFE:**

#### **A) Manufacturing/Production Support**

- Support, setup and operate (as needed) CNC machining centers (Vertical and Horizontal)
- Support technical operation / improvement of various fabrication processes including grinding & deburring, welding, cold cutting, tube bending, wash line / powder coating and assembly

#### **B) Lean Manufacturing / Continuous Improvement**

- Support, implement, train and maintain lean manufacturing and 5S practices
- Assist in the collection of production data and translate into meaningful KPI's
- Place the needs of the production team at the highest priority
- Assist in creating the production schedule, establishing priorities based on customer need while minimizing waste
- Troubleshoot production stoppages or slowdowns, determine root cause and correct

#### **C) Quality Control Support**

- Support / Complete 1<sup>st</sup> off inspections for manufacturing runs
- Support / Conduct inspection on finish products and incoming materials and components
- Support ISO 13485 activity by ensure compliance to documented standards
- Create Non-Conformance Reports (NCRs)
- Create Engineering Change Requests (ECRs) ?
- Conduct root cause analysis and implement corrective action for non-conformances

#### **D) New Product / Process Development Support**

- From time to time work with engineering team to assist with prototyping needs and testing
- Automation project design input, and support of project implementation

#### ***YOU ARE:***

- a positive self-starter and have a 'get it done right' attitude
- comfortable and effective in leading others
- a person with "building and doing" in your DNA
- solution oriented and enjoy solving problems
- a bit competitive and that is ok!

#### ***YOU HAVE:***

- 5+ years in a high-performance manufacturing environment
- Post-secondary education in a manufacturing discipline
- Ability to create and interpret G code programs
- Ability to select tooling & cutters based on job needs
- Ability to work with multiple priorities and team members
- Exceptional communication skills – both verbal and written
- Ability to thrive in, and enhance a purpose driven, values aligned culture

#### ***BONUS POINTS IF YOU HAVE THESE:***

- CNC programming capability on PC / Fusion
- Parametric modeling (SolidWorks or Fusion)
- Welding / Woodworking experience
- Six Sigma green belt
- Forklift experience
- ISO Operational experience
- Leadership experience
- Experience within a high functioning organizational culture
- Creative passion(s) such as visual arts, written word, music, or other
- Fixer passion(s) such as auto mechanics, home renovations, restorations
- A community service / volunteering history

#### ***WORK ENVIRONMENT:***

- Team Culture
- May be physically demanding
- Must be able to lift, push, pull or carry objects up to 50 lbs
- Regularly work near moving mechanical parts
- Work in conditions of heat, humidity, dust, noise, repetitive tasks and hazards associated with a machine shop
- Safety is paramount and use of PPE is mandatory

## **OUR PROMISE TO YOU:**

- An opportunity to work and grow with one of our industry's top awarded, most innovative companies; one that is making a difference in millions of lives, with over 900+ Million safe standing transfers assisted to date
- A remarkable & intentional organizational culture focused on learning, growth, engagement and communication ( active daily news and improvements communications channels)
- A comprehensive Employee Benefit Program including: Health, Dental, LTD, Life Insurance, and Employee Assistance Program (EAP)
- Frequent all hands events including personal development trainings, Coffee/Donut "meet-your-coworkers", Team BBQ's, Pancake Breakfasts, Pizza Lunches, team based spirit activities, and music jam sessions
- One of the most serene lunch patio oasis spots in Ottawa with our own private waterfall
- Learning Allowance / Training Opportunities (several 1000's of hours delivered)
- Paid time off (Vacation, Personal, Flex) of 10+6 & 9 Stat.Holidays
- Competitive Hourly Wage (\$25 - \$32+) depending on experience and demonstrated performance

## **ABOUT US:**

**OUR PURPOSE:** "Every Space a Safer Place": We are committed to being the best organization on planet earth at connecting passionate people, progressive ideas and effective product solutions to end the epidemic of preventable fall injuries and deaths in the living spaces of the world;

For over 28 years, HealthCraft has designed and manufactured award winning equipment that is inspired by the occupations of our three founders: a medical equipment retailer, an engineer, and an occupational therapist. This means our products are easy to use and install, adaptable, and highly conscious of how the human body moves. For more information about our products and how we help people continue to live independently in their homes, please visit [www.healthcraftproducts.com](http://www.healthcraftproducts.com)

## **Our Core Values:**

1. **New Day. New Ideas.** It takes effort and persistence to improve every day, and it can be done. We are here to support your success.
2. **Keep Giving. Keep Growing.** Take time every day to help someone out. It won't go unnoticed.
3. **Small Detail. Big Impact.** The smallest detail can make the biggest difference. No matter what you're working on, finish strong.
4. **Say hello. And then some.** People deserve the same attention as their work. Check-in with your team. Show them you care. See the difference it makes.

**Our Brand Promise:**

*We make a promise to our customers. A promise that if you work with us;*

1. You will find a thoughtful, professionally curated collection of products that are effective and actually work.
2. Your living space ( and you) will be made safer, and...
3. We will help you figure out the details with a collection and community of knowledge to guide you.

***INTERESTED?... NEXT STEPS:***

This is a fast paced, mission critical position where the successful candidate will be expected to fit and thrive within our nurtured HealthCraft culture which we curate and protect. As such, the successful candidate should expect an in-depth interview process.

If you feel you might be a great fit for this key role, please do your research and feel free to submit your application through the form below referencing: Manufacturing / Machining Specialist

<https://docs.google.com/forms/d/e/1FAIpQLSdZG7atY3xm7UMxkuZrMukzlj-p5RTalkPWcwZLRmBZJ5uaag/viewform>