



HEALTHCRAFT

JOB DESCRIPTION

ARE YOU OUR NEXT
REMARKABLE TEAM MEMBER?



EVERY SPACE
A SAFER PLACE

JOB DESCRIPTION: Powder Coat Paint Line Technician
Business: Home Medical Assistive Products Manufacturer

HealthCraft Group is looking for a **Powder Coat Paint Line Technician** to join our growing team.

WHO WE ARE:

HealthCraft Group is a leading Canadian based designer and manufacturer of fall prevention safety solutions for loved ones at risk of a fall in their living space. You will find our products worldwide in over 25 countries helping millions of loved ones daily to protect and extend their potential. Put simply, we are on a mission to make every space a safer place.

WHERE WE ARE HEADING:

HealthCraft is in growth mode and building for the future, which is where you come in. We are searching for a Powder Coat Paint Line Technician who can bring this mission critical position to the next level and beyond. Buckle up, the position is fast paced and demanding with expectations that you fit and thrive within our unique HealthCraft culture. Come to work everyday knowing that what you do matters. HealthCraft changes lives, let it change yours. If you think you fit and have grit, continue reading.

YOU ARE:

- Mechanically and technically inclined
- Happy in a high volume production manufacturing environment
- A “roll up your sleeves”, hands on person
- Eager to learn and grow
- A positive self-starter with a “get it done right” attitude
- Highly organized, detailed and disciplined
- Perhaps currently held back in the realization of your career potential
- A demonstrated team player who wants to come to work each day to contribute and know what you do matters

YOU ARE NOT:

- A “status-quo is good enough” kind of person

YOUR EXPERIENCE SHOULD INCLUDE:

- Time spent in a manufacturing / machine shop environment
- Working with machinery and tools and have the ability to operate equipment / machinery in a safe and responsible manner
- Knowledge of workplace safety guidelines
- Effective communication skills, English; verbal and written

BONUS POINTS IF YOU HAVE ANY OF THESE:

- Experience working with ISO, quality assurance systems
- Familiar with 5S and Lean Manufacturing principles
- Creative passion(s) such as musical instruments, visual arts, written word
- A history in competitive team sports
- Experience with assistive products or care for older adults / accessibility
- A community service / volunteering history

JOB RESPONSIBILITIES:

- Receive fabricated metal parts (variety of shapes/sizes) from the manufacturing machine shop
- Transport fabricated parts within the paint department using carts, pump truck and parts lifter
- Assemble the necessary equipment to hang fabricated parts on the paint booth wash line racking (each part is hung up individually on the racking)
- Overhead work to manually push a conveyor rack to wash line
- Operate a computer control for moving the racking through the wash line
- Ensure parts and racking complete the washline cycle and dry properly in order to prep for painting
- Setup handheld paint gun
- Operate a handheld paint gun to apply powder coat paint to steel parts
- Setup jobs using part jigs
- Use of power tools
- Use a grinder to remove paint on racks
- Unwrap, sort, clean and wipe down steel parts
- Exposure to confined spaces, chemicals and high heat
- **Performance targets (fast paced) related to time and quantity per part**
- General housekeeping
- Compliance with all safety guidelines
- Compliance with all HealthCraft policies and procedures

TOTAL COMPENSATION & CARE:

- **Base Salary:** Dependent on experience and demonstrated performance, ranging from \$17.00 to \$19.00 per hour
- **Performance Award:** Dependent on business success and contribution
- **Formal training:** Budget per year based on growth plan
- **Informal training:** Personal development one-on-one & group coaching/mentoring from Management, Leadership Team and outside experts on topics such as health & wellness, communication & personality type awareness (DISC), organizational skills
- **Health Insurance:** A comprehensive Employee Benefit Program which includes; Health, Dental, Vision, and confidential Employee Assistance Program (EAP) which includes mental & financial health planning & counseling for you and your family
- **Income Protection:** Long term disability, life insurance and discretionary sick or personal time
- **Paid Time Off:** 3+ weeks: provided as 10 Vacation Days, 3 Paid HealthCraft Personal Days & 3 Common Paid Team Days
- **Paid Statutory Holidays:** 9 Days
- **Social Time:** Frequent Team events such as Live Music Jam sessions, personal development training, Coffee & Donut “meet your team mates” sessions, Team BBQ’s and lunches, Pancake Breakfasts, & Team Spirit Activities.
- **Team Services:** We are a community that looks for opportunities to help with making your life work balance better
- **Parking:** free on-site parking
- **Meaningful and Challenging Work:** An opportunity to work and grow with one of our industry’s top awarded, most innovative companies; one that is making a difference in millions of lives
- **Curated intentional Culture:** A remarkable and intentional organizational culture focused on learning, growth, engagement and communication

WORKPLACE:

- Manufacturing Environment
- Disciplined / Quality Assurance ISO13485:2016 workplace
- Team Culture; Core Purpose and Core Value driven culture with a monthly measured world class attained employee net promoter score. (eNPS)

ABOUT HEALTHCRAFT:

OUR PURPOSE:

“To protect and Extend Human Potential” We are committed to being the best organization on planet earth at connecting passionate people, progressive ideas and effective product solutions to end the epidemic of preventable fall injuries and deaths in the living spaces of the world.

OUR CORE VALUES:

- New Day. New Ideas: Continuous Improvement
- Keep Giving. Keep Growing: Teamwork
- Small Detail. Big Impact: Quality
- Say hello. And then some: Care

OUR BRAND PROMISES:

- You will find a thoughtful, professionally curated collection of products that are effective and actually work
- Your living space (and you) will be made safer, and...
- We will help you figure out the details with a collection and community of knowledge to guide you

We would love to discuss this opportunity with you. To start the conversation please email your resume to jobs@healthcraftproducts.com